



## BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

### HIRE ALL (Pty)Ltd

Address: R512 Airbus Close, Lanseria, Johannesburg, 1748  
 Registration Number: 1948/029255/07  
 VAT Registration Number: 4810104127

HAS BEEN ASSESSED AND VERIFIED WITH THE B-BBEE ACT (NO. 53 OF 2013) AND THE AMENDED B-BBEE CODES OF GOOD PRACTICE, GAZETTE 42496 AND HAS ACHIEVED THE FOLLOWING:

#### B-BBEE STATUS LEVEL: 3

CERTIFICATE NUMBER: GEN/2021/109/V1

ELEMENT	WEIGHTING	ACHIEVED		
Equity Ownership	25.00	12.83	Black Ownership	10.67%
Management Control	19.00	16.15	Black Female Ownership	10.67%
Skills Development	25.00	16.89	Black Designated Group	0.00%
Enterprise & Supplier Development	46.00	42.81	Black Youth	0.00%
Socio-Economic Development	5.00	5.00	Black Disabled	0.00%
<b>Total Score</b>	<b>120.00</b>	<b>93.68</b>	Black Unemployed	0.00%
Final B-BBEE Recognition Level		110%	Black People Living in Rural Areas	0.00%
Empowering Supplier		Yes	Black Military Veterans	0.00%
Discounting Principle Applied		No	Modified Flow Through Principle	No
Measurement Period Year End		28 Feb 2021	Exclusion Principle Applied	No
Applicable B-BBEE Codes		General -Generic	Achieved Y.E.S Target and 2.5% Absorption	No
Applicable Score card		Dti General	Achieved Double Y.E.S Target & 5% Absorption	No
Issue Date		19 October 2021	Achieved 1.5 X Y.E.S. Target & 5% Absorption	No
Expiry Date		18 October 2022	Participated in the Y.E.S Initiative	No

  
 Harold Mpondi  
 Technical Signatory

